



OKLAHOMA  
PANHANDLE STATE  
UNIVERSITY

**Approved Minutes**  
Faculty Senate Regular Meeting  
Friday, November 4, 2021

**MEETING CALLED TO ORDER BY PRESIDENT BRENT SHOULDERS AT 12:10 PM**

**Roll Call**

AE—Tito Aznar, Cheng Hsien Wu, Brent Shoulders

ASN—Justin Collins, Sydney Wilkinson, Megan Steele

BT—Steve Martin, Julia Bird

**APPROVAL OF MINUTES**

Ms. Wilkinson presented minutes from September 3<sup>rd</sup> and October 1<sup>st</sup>. Mr. Martin moved to accept the minutes as presented. Mrs. Wu seconded. Motion passed.

**REPORTS FROM OFFICERS**

Mr. Shoulders discussed a recent meeting between officers and Dr. Dinger and Dr. Duren. First off, they discussed student athlete absences. This topic of discussion was also presented in President's Cabinet and there are already steps being taken by the Athletic Director to address this issue. Mr. Shoulders also discussed the presentation of the faculty pay study to administration in this meeting. He will follow up with the status of the study. In addition, the faculty staff grievance policy was discussed and the suggestion to work with HR to make sure that faculty understood this process. Next, the Handbook Committee was discussed and the need to re-invigorate that committee. Laura Franks volunteered to be Committee Chair and get the committee back on track. Next, campus communications were discussed regarding the lack of technology on campus and the process to go through to request marketing. Next, health insurance was discussed to become familiar with the upcoming changes.

**NEW BUSINESS**

**Extra-Curricular Absences**

Mr. Martin discussed continued occurrences with student athletes missing classes for unofficial events. There is a need to understand what an "excused" absence is and the fact that academics seem to take a backseat to athletic events. Dr. Collins brought up that student athletes are refusing to take courses because coaches have instructed them that practice time is during that time. There were questions about practice times and how they have historically been after a certain time that shouldn't conflict but that has changed.

**Freight Delivery**

Mr. Martin discussed the changes in freight delivery and the fact that we are responsible in picking up all deliveries. This was addressed because there seems to be a shift in the dynamics of faculty responsibilities that pull them away from their teaching role.

**Vaccine Mandate**

There was some discussion about the recent vaccine mandates that have come down from the federal government. Mrs. Steele discussed the impacts on our students and employees

on the very recent mandate requiring vaccinations of employees by January 4<sup>th</sup> with few exceptions. There was much concern about how this will affect our campus. Mr. Shoulders will do a little more research into this.

**President Vacancy**

A question was posed as to the process for filling the presidency. Mr. Shoulders presented the information that the regents have not stated at this time who the interim will be but they will notify us when they start the process of moving forward in this regard. Besides that, there is a little known at this time.

**OLD BUSINESS**

**Fundraiser**

There was some discussion about a fundraiser and revisiting this when the results of the Faculty Pay Study are closer examined and a response to the resolution is received.

**ANNOUNCEMENTS**

Ms. Wilkinson brought up Interscholastics coming up on November 9<sup>th</sup>.

Mr. Martin announced the results of the Computer Club's recent competition. It was a great success with numerous winning teams and individuals.

Mr. Shoulders brought up the Art Auction that will happen in the spring and the current work that they are doing to prepare for it.

Ms. Bird mentioned that it would be great for Mr. Shoulders to send out updates periodically about some of the discussed items so that we can all remain up to date and prepared for meetings beforehand.


**ADJOURN**

Dr. Collins moved to adjourn the meeting. Meeting adjourned at 12:52 p.m.

Submitted by Sydney Wilkinson, Secretary

  
Sydney Wilkinson, Secretary

12/3/2021  
Date

  
Brent Shoulders, President

12/3/2021  
Date