



Approved Minutes
Faculty Senate Regular Meeting
Friday, October 1, 2021

MEETING CALLED TO ORDER BY PRESIDENT BRENT SHOULDERS AT 12:07 PM

Roll Call

AE—Tito Aznar, Cheng Hsien Wu, Brent Shoulders

ASN—Laura Frank, Sydney Wilkinson, Judy Unruh (sub for Megan Steele)

BT—Steve Martin, Julia Bird

APPROVAL OF MINUTES

Minutes from previous meeting will be approved at next meeting.

REPORTS FROM OFFICERS

No officer reports.

NEW BUSINESS

Faculty Pay Study Resolution

Mr. Shoulders presented the resolution to the senate and gave a brief overview. It was discussed whether there needed to be a faculty senate approval or all faculty approval before passing it on administration. Eventually it was decided to present it to administration on behalf of the faculty senate and if asked, will present to entire faculty for approval. Mr. Martin moved to adopt the resolution and pass it on to administration. Ms. Bird seconded. Motion passed.

Letter to Administration

Mr. Shoulders gave a quick overview of the letter that was sent to the Board of Regents and administration this past summer and more recently sent again to administration and faculty. There was some history discussed and some explanation given to what the letter included. It was brought up that there was an official grievance policy in place and that we should make sure that faculty are aware of that process. Relating to the letter, Ms. Wilkinson brought up the folder on the P drive that faculty was using to write their own letters to the Board of Regents to express support of the administration. There was conversation about using the P drive in this fashion and potential suggestions regarding these kind of items being available to all employees utilizing the network.

Health Insurance Update

Mr. Shoulders addressed the change in insurance for the coming year. Insurance is going up from last year. It was discussed that last year we had saved money and the savings were returned to the employee. For this coming year, the university and the employee will be doing a cost share for the upped costs, so the employee will pay \$5/month more. There was some discussion about removing the insurance portion from the faculty handbook. Mr. Martin moved to request that administration have Handbook Committee appoint a chair and

start having regular meetings to address what is in or isn't in the faculty handbook. Ms. Bird seconded. Motion passed.

Shooting Range

Mr. Shoulders addressed some faculty concerns about the shooting range. It had been previously understood that employees would not be charged for the use of the complex. Mr. Shoulders is going to follow up with Dr. Blanton on this issue.

Fundraiser

There was some discussion about a fundraiser and using it to create study areas for the students on campus outside the library. The point was made that the Century Club was working on some similar type fundraisers and we would touch base with them.

OLD BUSINESS

Athletic Absences

Mr. Martin brought up a previous issue about student athletes and the high number of absences. Ms. Bird brought up recent experiences with students and their desire to attend class but fearing of negative repercussions from their coaches for missing "voluntary" activities. It was also brought up that various teams would extend time of absence to include such "voluntary" activities like team dinners that caused students to miss class but weren't "official" activities. There was some discussion about passing this on to administration to express concern.

ANNOUNCEMENTS

Mr. Martin discussed the Computer Club contest coming up this month.
Ms. Wilkinson notified every one of the OPSU Interscholastics happening on campus on November 9th.

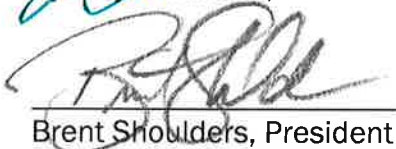
ADJOURN

Mr. Aznar moved to adjourn the meeting Ms. Bird seconded. Motion passed. Meeting adjourned at 1:08 p.m.

Submitted by Sydney Wilkinson, Secretary


Sydney Wilkinson, Secretary

11/5/2021
Date


Brent Shoulders, President

11/5/2021
Date