Oklahoma PANHANDLE STATE University
Persistence and Completion Academy
Analysis and Next Steps

Challenges
Build, repair, measure, repeat

1 Data Challenges
- ❑ Missing and incomplete data available
- ❑ Transition from SCT to Ellucian Banner 2016-2017
- ❑ Lack of contextualization
- ❑ Communication issues

2 Programs and Interventions
- ❑ Statutory changes requiring implementation
- ❑ Not evaluating initiatives
- ❑ 2014-2015 declining enrollment
- ❑ University College not effectively serving students

3 Leadership Transition and Organizational Structure
- ❑ 2015-2017 New Executive Leadership
- ❑ 2018 New Assessment & Student Learning Leadership
- ❑ No working groups to evaluate and assess initiatives

4 Student Attrition & Graduation Rates
- ❑ Heavy reliance on Anecdotal Evidence
- ❑ Pressure to improve Persistence & Completion, but no coherent way to pursue these goals

Wins
Build, repair, measure, repeat

1 University Scorecard
- ❑ Move to data driven decision-making
- ❑ Data informs program and investment
- ❑ Broad distribution

2 Intentional Programs
- ❑ Assessment Coordinator and Assessment Plan
- ❑ Academic Resource Center
  - ❑ Redesigned First Year Experience
  - ❑ Peer coaching
  - ❑ Interventions
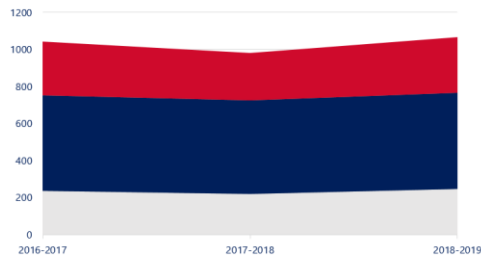
3 Organizational Infrastructure
- ❑ Persistence and Completion Group
- ❑ Regular meetings, working agendas
- ❑ Academic Resource Center and Assessment work collaboratively with faculty to evaluate, implement, and improve
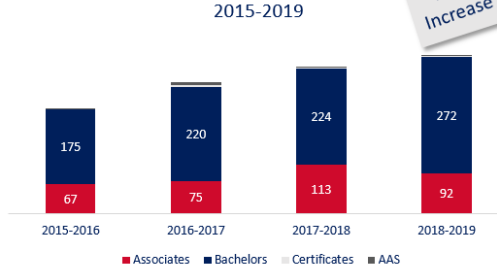
4 Student Attrition & Graduation Rates
- ❑ Big wins on number of graduates
- ❑ Room to improve on persistence and reducing attrition
- ❑ Need for continued attention to ensure sustainability

Remedial Course Pass Rates
2016-2018

50%	61%
English	Math

Persistence and Completion 2016-2019

- 🔴 **Attrition** — Students who did not return from fall to fall
- 🔵 **Persistence** — Students who persisted from fall to fall
- ⚪ **Completion** — Students who graduated from fall to fall

Graduates by Year and Type 2015-2019

51% Increase

	2015-2016	2016-2017	2017-2018	2018-2019
Bachelors	175	220	224	272
Associates	67	75	113	92

Legend: ■ Associates ■ Bachelors ■ Certificates ■ AAS

Corequisite Course Pass Rates
2018-2019

67%	71%
English	Math