



## Minutes for Faculty Senate Meeting

Friday, November 1, 2024 at 1:00PM in SAB 202

### Members:

**COASN** – Dr. Curtis Bensch, Tonnie Scott, Sarah Green (proxy for Shawna Tucker)

**COAE** – Stacy Nordquist, Dr. Jarrett Kaufman, Dr. Gary Girod (proxy for Marjory Hall)

**COBT** – Steve Martin, Tracy Curtis

### Call meeting to order:

- Invited guests: Dr. Julie Dinger, Dr. Charla Lewis, Erin Moore, Vic Martin
- Dr. Bensch called meeting to order at 1:00 PM
- Dr. Bensch commented that Dr. Dinger's Teams campus-wide meeting about Board and Executive Council meetings was well received. This type of transparency and communication is beneficial to the university.
- Discussion with Dr. Dinger about international students' desire to take finals early so they don't have to come back after Thanksgiving break. Dr. Dinger and Erin Moore discussed legal concerns. Vic Martin discussed perspective from athletics. Sarah Green discussed the perspective of the international students. Policy discrepancies were noted and discussed.
- Discussion with Dr. Lewis about status of Faculty Handbook revision. She stated that faculty handbook committees will be prompted to meet weekly and finish the part of the handbook revisions.
- **Overload hours** – Email from Tonnie Scott discussed (see attached). Preference expressed to full-time faculty to do overload. Tracy Curtis expressed concerns
- Motion was made by Tracy Curtis for a subcommittee to look at overload hours. Tonnie Scott seconded the motion and it passed unanimously. Tracy Curtis agreed to chair the subcommittee. Stacy Nordquist, Justin Collins, Julie Bird, Tonnie Scott members.
- **Reading and approval of minutes for October 4, 2024.** Minutes were reviewed and approved with one change being correcting the spelling of Vicki Pasque's name.
- **Shared Governance** – General consensus was that the recent shared governance workshop was productive. Shared governance task force group is working on a statement of shared governance.
- **Flexible faculty time on campus** – Vicki Pasque is chairing this subcommittee. Issues are being discussed and solutions explored. Meeting that had been scheduled for today (November 1) was moved to November 15 because Vicki was ill.
- International students desire to leave at Thanksgiving break was discussed at length at the beginning of the meeting. Additional discussion of conflicting policies regarding presence for final exam. Sarah Green to chair subcommittee to work with administration for solutions. Hannah Martin, Steve Martin, Stacy Lewis, Gwen Strain; and Curtis Bensch ex-officio. This subcommittee will move quickly to resolve the issue.
- Upcoming curriculum committee meeting briefly discussed. Discussion of conflicting meetings/events overlapping each other. Discussion of a "Master Calendar"

**Adjournment** – Dr. Bensch adjourned the meeting at 2:44

Hi Curtis!

Good morning!

I've been reflecting on our faculty overload discussion from the last faculty senate meeting. As nursing faculty, we consistently teach well over 6 hours of overload each year. This is due to our 12-month contracts, the 7-8 week duration of our classes, and the fact that many of our courses are 4-5 credit hours. For instance, I teach one 4-hour class and one 5-hour class each 8-week term, taking only one 8-week term off annually.

I also spoke with Kristy Calloway about this, and we discussed the possibility of including a clause in the overload policy that acknowledges nursing faculty may exceed 6 hours of overload. Please let me know your thoughts on this!

Thank you,

Tonnie



**Dr. Tonnie Scott, DNP, RN**

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