



OKLAHOMA
PANHANDLE STATE
UNIVERSITY

Firefighter Licensure Reciprocity Guide

Oklahoma Panhandle State University | Fire Protection and Safety Training Certificate Program

This guide is intended to support OPSU students and graduates as they seek Firefighter Licensure across the United States. It summarizes educational and testing requirements, certification requirements, and reciprocity provisions. All candidates are encouraged to verify information directly with the respective state's Fire Protection Board.

Program: Fire Protection and Safety Training Certificate

Credential Type: Firefighter I Certification

Accreditation: OPSU is Regionally Accredited by the Higher Learning Commission.

Note: Information is current as of June 2025 and subject to change. Completion of OPSU's Fire Protection and Safety Training Certificate prepares students for the NFPA 1001 standard, which identifies the minimum job performance requirements for career and volunteer firefighters whose duties are primarily structural in nature.

State/Territory	Certification(s)	Reciprocity Policy	Notes
Alabama	IFSAC Pro Board	Challenge Exam	Alabama requires applicants to submit a certification application through a fire department. Approved candidates must pass a 75-question written exam per level (Fire Fighter I & II) and may also need to complete skills testing.
Alaska	IFSAC Pro Board	Conditional	Alaska accepts certifications from IFSAC or Pro Board accredited entities. Applicants must be Alaska residents or members of an organized fire department, complete an approved Firefighter I or II course, and pass the AFSC written and practical exams with a minimum score of 70%.
Arizona	IFSAC Pro Board	Challenge Exam	Arizona allows candidates with IFSAC or Pro Board certifications (NFPA 1001, 2008 edition or later) to challenge the Firefighter I & II exams. Applicants must also provide proof of Hazardous Materials Awareness & Operations certification (NFPA 1072, 2017 edition or later) or challenge those exams as well.

Arkansas	IFSAC Pro Board	Conditional	Arkansas recognizes NFPA 1001 standards. The Arkansas Fire Training Academy offers IFSAC and Pro Board accredited certifications. Applicants must meet state-specific training and examination requirements.
California	IFSAC Pro Board	Conditional	California accepts IFSAC and/or Pro Board accredited certifications for Fire Fighter I reciprocity. Applicants must also hold Hazardous Material Awareness and Operations certifications. Additional courses may be required to meet state-specific requirements.
Colorado	IFSAC Pro Board	Conditional	Colorado requires applicants to complete a reciprocity application and provide documentation of equivalent training. All applicants must pass the state's written and practical exams.
Connecticut	IFSAC Pro Board	Equivalency Process	Connecticut accepts Pro Board and IFSAC certifications for reciprocity. Applicants must submit a reciprocity application along with supporting documentation and may be required to pass additional assessments.
Delaware	IFSAC Pro Board	Conditional	Delaware considers applicants with national certifications (Pro Board or IFSAC) for reciprocity. Applicants must submit documentation of their certifications and may need to complete additional state-specific training.
Florida	IFSAC Pro Board	Equivalency Process	Florida requires out-of-state applicants to submit a Preliminary Equivalency Application along with documentation of their basic employment training. If approved, candidates must pass the state written and practical examinations to receive certification.
Georgia	Pro Board	Case-by-Case Review	The Georgia Firefighter Standards and Training Council evaluates reciprocity requests individually. Applicants must provide documentation of equivalent training and may need to pass state examinations.
Hawaii	IFSAC Pro Board	Limited Reciprocity	Hawaii's reciprocity is limited and primarily applies to specific roles such as Airport Firefighting. Applicants must demonstrate equivalent experience and training, particularly in Aircraft Rescue and Firefighting (ARFF) operations.
Idaho	IFSAC	Equivalency Review	Idaho accepts NFPA 1001 certifications through an equivalency review process. Applicants must meet specific training and job performance requirements and submit an Equivalency Review Application.
Illinois	IFSAC Pro Board	Course Equivalency	Illinois does not offer direct reciprocity. Applicants employed by an Illinois fire department can request course equivalency by submitting documentation of NFPA-compliant training. Successful applicants must pass state written and practical exams.
Indiana	IFSAC Pro Board	Conditional	Indiana requires applicants to live or work within the state and obtain a Public Safety Identification (PSID) number. Applicants must submit proof of equivalent training and may need to pass state examinations.
Iowa	IFSAC Pro Board	Reciprocity Process	Iowa accepts NFPA 1001 certifications through a reciprocity process. Applicants must be members of an Iowa fire department and submit a reciprocity request form along with a fee. The Fire Service Training Bureau is accredited by IFSAC and ProBoard.

Kansas	IFSAC Pro Board	Case-by-Case Review	Kansas certifications are state-specific and available through local universities and community colleges. The Kansas Fire & Rescue Training Institute (KFRTI) offers IFSAC and ProBoard accredited certifications. Reciprocity is considered on a case-by-case basis, requiring candidates to meet specific training and examination requirements.
Kentucky	IFSAC Pro Board	Case-by-Case Review	Kentucky recognizes IFSAC-accredited certifications for reciprocity. Applicants must submit proof of current, valid certification and may need to meet additional state-specific requirements.
Louisiana	IFSAC Pro Board	Conditional	Louisiana accepts certifications from other states if they are IFSAC or ProBoard accredited. Certifications must be within the last two standard updates or the candidate must have no break in service. Additional requirements may apply.
Maine	IFSAC Pro Board	Conditional	Maine accepts Pro Board or IFSAC certifications for reciprocity. Applicants must submit documentation of equivalent training and may need to meet additional state-specific requirements.
Maryland	Pro Board	Limited Reciprocity	Maryland recognizes NFPA 1001 standards. Reciprocity is limited and evaluated on a case-by-case basis. Applicants may need to meet additional state-specific requirements.
Massachusetts	Pro Board	Voluntary Certification	Massachusetts offers a voluntary certification system aligned with NFPA 1001 standards. Reciprocity is not explicitly outlined; applicants may need to undergo state-specific training and assessments.
Michigan	IFSAC Pro Board	Conditional	Michigan accepts Pro Board or IFSAC certifications for reciprocity. Applicants must be members of a Michigan fire department and submit a Request for Reciprocity Application along with supporting documentation.
Minnesota	IFSAC Pro Board	Conditional	Minnesota requires applicants to demonstrate competency under NFPA 1001 standards. Reciprocity is granted to individuals who have completed equivalent training and pass the state's certification examination.
Mississippi	IFSAC Pro Board	Employment- Based	Mississippi grants reciprocity to firefighters who possess valid certification credentials issued by other approved fire service training entities. Reciprocity is contingent upon employment with a Mississippi fire department.
Missouri	IFSAC Pro Board	Conditional	Missouri recognizes NFPA 1001 certifications. Reciprocity is considered for individuals holding IFSAC or ProBoard certifications. Applicants must be members of a Missouri fire department and may need to meet additional state-specific requirements.
Montana	IFSAC Pro Board	Limited Reciprocity	Montana recognizes NFPA 1001 standards. Reciprocity is limited and evaluated on a case-by-case basis. Applicants may need to meet additional state-specific requirements.
Nebraska	IFSAC Pro Board	Conditional	Nebraska accepts Pro Board or IFSAC certifications for reciprocity. Applicants must be members of a Nebraska fire department and submit a Request for Reciprocity Application along with supporting documentation.

Nevada	IFSAC Pro Board	Conditional	Nevada recognizes NFPA 1001 standards. Reciprocity is considered for individuals holding IFSAC or ProBoard certifications. Applicants may need to meet additional state-specific requirements.
New Hampshire	IFSAC Pro Board DoD	Equivalency and Reciprocity	Accepts IFSAC, Pro Board, or DoD certifications. Applicants can pursue equivalency or request a reciprocity evaluation by submitting detailed training documentation. Fees apply for reciprocity testing.
New Jersey	IFSAC Pro Board	Equivalency Determination	Recognizes Pro Board or IFSAC certifications. Applicants must pass state exams evaluating Job Performance Requirements (JPRs) and components of requisite knowledge and skills per NFPA 1001 standards.
New Mexico	IFSAC	Conditional	Accepts IFSAC-accredited certifications. Applicants must be New Mexico residents or members of a New Mexico fire department and submit documentation verifying completion of prerequisites. Reciprocity is granted without additional testing if conditions are met.
New York	IFSAC Pro Board	Conditional	Requires national certification from Pro Board or IFSAC for equivalency or reciprocity. Training not nationally certified requires successful completion of the national certification examination.
North Carolina	IFSAC	Conditional	North Carolina offers a voluntary certification program aligned with NFPA 1001 standards. Reciprocity is considered for individuals holding IFSAC certifications. Applicants must meet specific training and examination requirements.
North Dakota	IFSAC Pro Board	Limited Reciprocity	North Dakota recognizes NFPA 1001 standards. Reciprocity is limited to individuals holding Pro Board or IFSAC certifications obtained within the past five years. Applicants must meet additional state-specific requirements.
Ohio	IFSAC Pro Board	Conditional	Ohio accepts Pro Board or IFSAC certifications for reciprocity. Applicants must have completed equivalent training within the last 36 months and meet additional state-specific requirements.
Oklahoma	IFSAC	Conditional	Oklahoma recognizes NFPA 1001 standards. Reciprocity is considered for individuals holding IFSAC certifications. Applicants must meet additional state-specific requirements.
Oregon	IFSAC Pro Board	Conditional	Oregon recognizes NFPA 1001 standards. Reciprocity is considered for individuals holding IFSAC or Pro Board certifications. Applicants must submit documentation and may need to meet additional state-specific requirements.
Pennsylvania	IFSAC Pro Board	Conditional	Pennsylvania accepts Pro Board or IFSAC certifications for reciprocity. Applicants must submit a Request for Reciprocity Application along with supporting documentation and a fee.
Rhode Island	IFSAC Pro Board	Conditional	Rhode Island recognizes NFPA 1001 standards. Reciprocity is considered for individuals holding Pro Board or IFSAC certifications. Applicants must meet additional state-specific requirements.

South Carolina	IFSAC Pro Board	Conditional	South Carolina accepts Pro Board or IFSAC certifications for reciprocity. Applicants must submit documentation and may need to meet additional state-specific requirements.
South Dakota	IFSAC Pro Board	Conditional	South Dakota follows NFPA 1001 standards for Firefighter I and II certifications. While specific reciprocity policies are not detailed, applicants may need to complete state-specific training and evaluations.
Tennessee	IFSAC Pro Board	Conditional	Tennessee considers reciprocity for applicants holding certifications from IFSAC or Pro Board accredited entities. Applicants must have been active in the fire service within the last three years and provide proof of residency or employment in Tennessee.
Texas	IFSAC TEEX Pro Board	Conditional	Texas recognizes IFSAC and TEEX Pro Board certifications. Applicants must submit documentation through the FIDO system and may be exempt from additional testing if certifications meet state requirements.
Utah	IFSAC Pro Board	Conditional	Utah accepts certifications from IFSAC or Pro Board accredited entities. A reciprocity fee applies, and applicants must meet state-specific training and certification standards.
Vermont	IFSAC Pro Board	Conditional	Vermont accepts Pro Board or IFSAC certifications for reciprocity. Applicants must be affiliated with a Vermont fire department or enrolled in a Vermont Fire Academy course requiring recognition of prerequisite certifications. Additional training and assessments may be required.
Virginia	IFSAC Pro Board	Conditional	Virginia recognizes Pro Board and IFSAC certifications. Applicants must submit documentation for evaluation and may need to meet additional state-specific requirements.
Washington	IFSAC Pro Board	Conditional	Washington accepts Pro Board or IFSAC certifications for reciprocity. Applicants must submit an equivalency application and may need to meet additional state-specific requirements.
West Virginia	IFSAC Pro Board	Conditional	West Virginia accepts Pro Board or IFSAC certifications for reciprocity. Applicants must be members of a West Virginia fire department and submit documentation for evaluation. Additional training and assessments may be required.
Wisconsin	IFSAC Pro Board	Conditional	Wisconsin accepts IFSAC or Pro Board certifications for reciprocity. Applicants must submit a reciprocity application along with copies of their accredited certifications. The Wisconsin Fire Service Education Office (FSEO) evaluates applications and issues reciprocal certificates for levels accredited by IFSAC or Pro Board.
Wyoming	Pro Board	Conditional	Wyoming follows NFPA standards for firefighter certification. While specific reciprocity policies are not detailed, the state provides a pathway to certification using NFPA standards. Applicants are encouraged to contact the Wyoming State Fire Marshal's Office for information on certification and potential reciprocity.

American Samoa		Not Specified	American Samoa offers a fire safety class designed to meet OSHA training requirements, but specific adoption of NFPA 1001 standards or reciprocity policies are not detailed.
Guam	IFSAC Pro Board	Not Specified	The Guam Fire Department requires firefighters to maintain knowledge and skills as stated in NFPA 1001. Specific reciprocity policies are not detailed.
Northern Mariana Islands	Pro Board	Not Specified	Firefighters are required to obtain certification in NFPA 1001-2008 standards. Specific reciprocity policies are not detailed.
Puerto Rico	Pro Board	Not Specified	The Puerto Rico Firefighters Corps Act establishes the fire service framework, but specific adoption of NFPA 1001 standards or reciprocity policies are not detailed.